



University of Phoenix®  
Community College  
Center of Excellence

# Pathways Leadership Roundtable



## Solving the Skill Gap Crisis through Transfer Pathways

### **The growing need for postsecondary education**

- In 2010, the U.S. Bureau of Labor Statistics predicted that between 2008 and 2018, occupations in categories of jobs requiring some postsecondary education would grow at a higher rate than occupations in categories of jobs with on-the-job training.<sup>1</sup>
- More than 50 million adult Americans have never started college.<sup>2</sup>

### **Building an educated workforce for tomorrow**

The call is clear to develop education solutions that build a globally competitive workforce. A Pathways Leadership Roundtable brings together academic and industry leaders to identify workforce needs and assist with the articulation of seamless Transfer Pathways. By aligning curriculum at both community colleges and University of Phoenix with industry requirements, industry partners can broaden their talent pool and recruit qualified employees.

### **Key stakeholders making a difference**

Stakeholder insight is critical to building Transfer Pathways that connect to workforce needs. For this reason, each Pathways Leadership Roundtable panel is comprised of business leaders and community college and University of Phoenix personnel.

### **Transfer Pathways Produce Workforce Rewards**

- Global Competitiveness.** By leveraging the complementary strengths of University of Phoenix and community college programs, students are placed on education paths that help businesses maintain a competitive edge through a skilled workforce.
- Open Communication.** By facilitating a community dialogue, the Roundtable overcomes the communication barrier between employers and education providers.
- Direct Student Engagement.** Our Industry Pathways Expo typically follows a Pathways Leadership Roundtable. This Expo brings faculty, employers and students together to discuss career pathways into specific industries, the training required in students' chosen fields, and their transfer options after earning their associate degrees.

### **Resources**

Community College Center of Excellence at University of Phoenix: [phoenix.edu/ccce](http://phoenix.edu/ccce)

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**For more information on how your community college can participate in a Pathways Leadership Roundtable, please contact Michele Martinez at 281.671.3003.**

<sup>1</sup> U.S. Bureau of Labor Statistics, (December 22, 2010.) "Occupational employment projects to 2018." Retrieved from [www.bls.gov/opub/mlr/2009/11/art5full.pdf](http://www.bls.gov/opub/mlr/2009/11/art5full.pdf)  
<sup>2</sup> U.S. Census, (February, 2012.) "Educational Attainment in the United States: 2009." Retrieved from [www.census.gov/prod/2012pubs/p20-566.pdf](http://www.census.gov/prod/2012pubs/p20-566.pdf)

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